






BARRIER-FREE ENVIRONMENT POLICY

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Prepared by	Verified By	Approved By

PRINCIPAL
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1. Purpose

The purpose of the Barrier-Free Environment Policy at Narayana Pharmacy College is to create an inclusive and accessible campus environment that accommodates the needs of all individuals, including those with disabilities. This policy aims to ensure equal access to education, facilities, and services for all members of the college community.

2. Scope

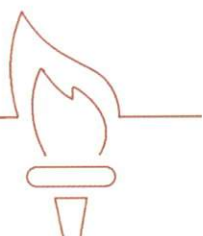
This policy applies to all buildings, facilities, services, and activities within Narayana Pharmacy College. It encompasses physical accessibility, communication accessibility, and the provision of support services for individuals with disabilities.

3. Policy Making

The Barrier-Free Environment Policy is developed by the Accessibility Committee, comprising representatives from various departments, administrative staff, disability support services, and student representatives. The committee is responsible for identifying accessibility barriers, developing strategies for their removal or mitigation, and promoting a barrier-free campus environment.

4. Effective Measures

- **Physical Accessibility:** Ensure that all campus buildings, pathways, parking areas, and recreational facilities are accessible to individuals with physical disabilities, including the installation of ramps, elevators, and accessible parking spaces.
- **Accessible Facilities:** Provide accessible washrooms, water fountains, and common areas that meet universal design standards.
- **Information and Communication Accessibility:** Ensure that information, communication, and instructional materials are available in accessible formats, such as Braille, large print, electronic formats, and through assistive technologies.





- **Support Services:** Offer support services, including disability accommodations, such as readers, scribes, sign language interpreters, assistive listening devices, and accessible transportation services.
- **Awareness and Training:** Conduct regular training sessions for faculty, staff, and students on disability awareness, accessibility issues, and the use of assistive technologies.
- **Policy Enforcement:** Implement procedures for enforcing accessibility standards and addressing accessibility-related complaints or concerns in a timely manner.

5. Implementation

The implementation of the Barrier-Free Environment Policy involves:

- **Accessibility Committee:** Overseeing the implementation of the policy and coordinating accessibility initiatives across departments.
- **Accessibility Assessments:** Conducting regular assessments to identify accessibility barriers and prioritize improvements.
- **Budget Allocation:** Allocating resources for the implementation of accessibility enhancements and accommodations.
- **Collaboration:** Collaborating with disability advocacy organizations, government agencies, and experts in accessibility to ensure compliance with accessibility standards.

6. Problem Solving

Addressing accessibility issues involves:

- **Feedback Mechanism:** Establishing a mechanism for individuals to report accessibility barriers and request accommodations.
- **Action Plans:** Developing action plans to address identified barriers, with clear timelines and responsibilities.





- **Continuous Improvement:** Continuously reviewing and updating accessibility policies and practices based on feedback and evolving best practices.

7. Responsibility

The Accessibility Committee, led by a designated Accessibility Coordinator, is responsible for overseeing the implementation and enforcement of the Barrier-Free Environment Policy. All members of the college community, including faculty, staff, and students, are responsible for promoting and upholding the principles of accessibility on campus.

8. Evaluation

Regular evaluations will be conducted to assess the effectiveness of the Barrier-Free Environment Policy, measure progress towards accessibility goals, and identify areas for improvement. Feedback from stakeholders, including individuals with disabilities, will be used to guide policy revisions and enhancements.

By adhering to this Barrier-Free Environment Policy, Narayana Pharmacy College demonstrates its commitment to inclusivity, equal opportunity, and ensuring that all individuals, regardless of ability, can fully participate in and benefit from the college's educational and social environment.

